

Interior Designers of Canada (IDC) Design Symposium Code of Conduct

We invite you to come to IDC's National Design Symposium in the spirit of curiosity, collegiality, open-mindedness, and respect. The Symposium is dedicated to providing a positive, harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment in any form.

At an IDC event, you agree to:

- Respect the boundaries of other attendees
- Avoid aggressively pushing your own services, products or causes
- Respect confidentiality requests by speakers and other attendees
- Look out for one another

These behaviours don't belong at an IDC event:

- Invasion of privacy, including taking photos (or requesting selfies) of people you don't know
- Being disruptive, drinking excessively, stalking, following or threatening anyone
- Abuse of power (including abuses related to position, wealth, race or gender)
- Homophobia, racism or behaviour that discriminates against a group or class of people
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate physical contact.

Contact us to report an incident

If, while at the Symposium, you have been involved or have witnessed an incident that violates the Code of Conduct, please advise the Symposium Registration Desk team. An IDC manager will be notified immediately. Share as much information as possible to facilitate a thorough investigation of the onsite incident.

IDC's commitment

IDC will investigate all incidents reported at the Symposium with discretion and confidentiality. IDC reserves the right to bar any person who violates our Code of Conduct from attending the Symposium, in part or its entirety, without refund.

We value your attendance and expect participants to follow these rules at all Symposium venues and related social events.